

School Accountability Report Card

Issued Spring 2018 for Academic Year 2016–17

What Is a SARC?

All California public schools are required by state law to publish a School Accountability Report Card (SARC) by February 1 of each year. The SARC contains specific information about the condition and performance of the school from the previous school year.

Furthermore, under the Local Control Funding Formula (LCFF), San Diego Unified is required to prepare a Local Control and Accountability Plan (LCAP), which describes how it intends to meet annual school-specific goals for all students, with specific activities to address state and local priorities. Data reported in the SARC are to be consistent with data reported in the LCAP.

More information about the requirements for the SARC is available on the state's SARC website:

www.cde.ca.gov/ta/ac/sa/

Additional copies of this SARC may be obtained from the school office or from the district's SARC website:

www.sandiegounified.org/sarc

For more information about the LCFF or LCAP, see the state's LCFF website:

www.cde.ca.gov/fq/aa/lc/

Finally, for more information about this school, contact the principal or the district office.

Challenger Middle School

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Kathryn Dominique, Principal

School Description and Mission Statement

As a community, we at Challenger Middle School work to develop and nurture life-long learners, a love of learning, the pursuit of personal excellence, responsible citizens of good character, a safe environment, and a community that embraces diversity. Challenger maintains a traditional schedule and is located in the community of Mira Mesa, north of the MCAS Miramar. Our school is named in honor of the Space Shuttle Challenger, and its courageous crew, which included the first teacher in space, Christa McAuliffe. Challenger opened its doors in 1986. Since then, we have been recognized twice as a California Distinguished School—in 2001 and 2009.

Our community is focused on ensuring that every student has access to a high-quality, rigorous, and engaging instructional program. A range of support opportunities are available for students in need of supplementary assistance, including after-school tutoring and in-school support classes. Students who are eligible for Gifted And Talented Education (GATE) are served in “cluster” and “seminar” classes. Supports are provided for English language learners and for students with special needs.

Faculty members who teach common grade levels and content areas have the opportunity to work collaboratively to analyze data and create common assessments. Using the data from the assessments, the teachers are able to update course sequences and pacing guides and to develop new units of study to improve student achievement. Teachers share their “best practices” and insights, which lead to modifications that increase access to standards-based grade-level material.

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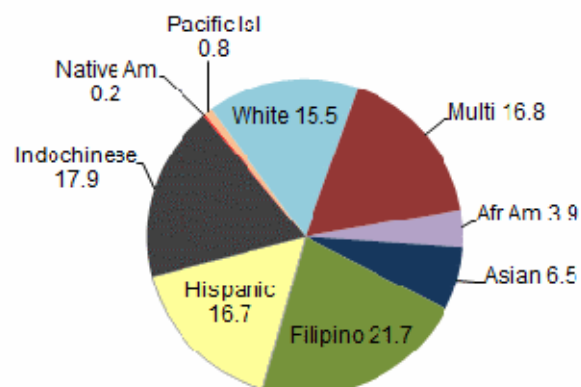


About This School

At a Glance: 2016–17

School type:	Middle Level
Schedule:	Traditional
Grade levels:	6–8
Total enrollment:	984
Total teachers:	n/a
Per-pupil expenditure (fiscal year 15–16):	\$6597

Enrollment Breakdown



Student Enrollment by Grade Level

Grade Level	Enrollment on October 5, 2016
6	334
7	332
8	318
Total	984

Student Enrollment by Group (2016–17)

Student Group	Number of Students	Percentage of Enrollment
African American	37	3.8
Asian	64	6.5
Filipino	213	21.6
Hispanic	168	17.1
Indochinese	176	17.9
Native American	2	0.2
Pacific Islander	7	0.7
White (Not Hispanic)	151	15.3
Two or More Races	166	16.9
Socioeconomically Disadvantaged	420	42.7
English Learners	84	8.5
Students with Disabilities	94	9.6
Foster Youth	0	0.0

Attendance

Year	Attendance for Year (%)
12–13	97.19
13–14	97.37
14–15	97.28
15–16	97.29
16–17	97.13

Business and Community Partners

Callahan's, Yogurtland, Chick-fil-A, On the Border, Belmont Park, Mira Mesa Town Council, and Mira Mesa Lanes support Challenger by contributing to our student and parent appreciation events.

The Union of Pan Asian Communities provides mentoring and support to students and parents. LPL Financial provides mentors through the Beyond School Walls program. The United States Marine Corps at Miramar provides services to the students of our military community.

Our school gratefully acknowledges the tremendous support we receive from our partners, parents, and community volunteers.

Data and Access

Most of the data in this SARC are from the 2016–17 school year or the two preceding years (2014–15 and 2015–16). Graduation, dropout, and fiscal data are from 2015–16. Contact information and data on facilities, curriculum and instructional materials, and certain teacher information are from the 2017–18 school year. When no year is specified, data are from the most recent year available.

Data included in this SARC are consistent with State Board of Education guidelines, available at the California Department of Education website: www.cde.ca.gov/ta/ac/sa/.

DataQuest

DataQuest is an on-line data tool (dq.cde.ca.gov/dataquest/) that contains additional information about this school and comparisons of the school to the district, the county, and the state. *DataQuest* is a dynamic system that provides reports for accountability, test results, enrollment, graduates, dropouts, course enrollments, staffing, and data regarding English language learners.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Conditions of Learning

State Priority: Basic

This section provides information relevant to the LCAP Basic State Priority (Priority 1):

- Teacher Credentials: the degree to which teachers are assigned appropriately and are fully credentialed in the subject area and for the students they are teaching.
- Instruction Materials: whether students have access to standards-aligned instructional materials.
- Facility Conditions: whether facilities are maintained in good repair.

Teacher Credentials

This table displays the number of teachers assigned to the school who are fully credentialed, who are working without a full credential, and who are credentialed but teaching outside of their subject area of competence. District totals do not include charter schools. Detailed information about teachers' qualifications can be found on the CDE *DataQuest* website at dq.cde.ca.gov/dataquest/.

Number of Teachers*	School			District
	2015–16	2016–17	2017–18	2017–18
With full credential and teaching in subject area	39	34	n/a	n/a
With full credential but teaching outside area of competence	2	8	n/a	n/a
Without full credential	0	0	n/a	n/a
Total	41	42	n/a	n/a

*These data were unavailable at the time of publication. For up-to-date information, contact the San Diego Unified School District's Human Resources Department: (619) 725-8089; www.sandiegounified.org/human-resources.

Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (i.e., teachers who lack legal authorization to teach that grade level, subject area, student group, etc.) and the number of vacant teacher positions (long-term vacancies for which there was no teacher assigned by the twentieth day of the school year or semester). Total teacher misassignments include the number of misassignments of teachers of English language learners. For the 2016–17 school year, the most current data are reported.

Indicator*	2015–16	2016–17	2017–18
Misassignments of teachers of English learners	n/a	n/a	n/a
Total teacher misassignments	n/a	n/a	n/a
Vacant teacher positions	n/a	n/a	n/a

*These data were unavailable at the time of publication. For up-to-date information, contact the San Diego Unified School District's Human Resources Department: (619) 725-8089; www.sandiegounified.org/human-resources.

Quality, Currency, and Availability of Textbooks and Instructional Materials (2017–18)

The district adopts textbooks and instructional materials based on the implementation cycle established by the state. The district provides a sufficient number of standards-aligned textbooks and other instructional materials for all students in the subject areas of English language arts, health, history–social science, mathematics, science, and world languages. Science laboratory equipment is available to students enrolled in laboratory science courses in grades 9–12. The following table displays information about the availability of the standards-aligned textbooks and other instructional materials used at the school. These data were collected in October 2017.

Core Curriculum Area	Are These Textbooks and Instructional Materials from the Most Recent Adoption?	Percentage of Pupils Who Lack Their Own Assigned Textbooks and Instructional Materials
English Language Arts	Yes	0
Health	Yes	0
History–Social Science	Yes	0
Mathematics	Yes	0
Science	Yes	0
Science Lab Equipment (grades 9–12)	n/a	0
Visual and Performing Arts	Yes	0
World Language	Yes	0

List of Textbooks and Instructional Materials Used in Core Subject Areas (2017–18)

All textbooks and instructional materials come from state or district lists. A list of all textbooks and instructional materials used in the school in the core subjects (English language arts, mathematics, science, and history-social science), including the year of adoption, may be found at the end of this document in the appendix entitled Adopted Texts and Instructional Materials. Descriptions of the district's courses, including current instructional materials, may be found in the *Course of Study, TK–12*, revised annually and available online at www.sandiegounified.org/course-study.

School Facility Conditions and Planned Improvements

Challenger is a modern facility with attractively maintained grounds in a quiet neighborhood. The staff and community are committed to a clean and attractive campus in order to extend Challenger's positive culture.

All classrooms have been equipped via the Integrated 21st-Century (i21) Interactive Classrooms Initiative. The technology is designed to create an engaging and personalized learning environment. The main components include an interactive whiteboard, an audio/visual cabinet, a wireless voice amplification system, an advanced document camera, a DVD player, a class set of laptops, and a teacher's presentation station. Teachers attend ongoing training to provide a continuous integration of a standards-based instructional program using technology. During the summer of 2017 Challenger will develop a "Maker Space" where students can use hands-on learning to design and experiment.

School Facility Good-Repair Status

This table displays the results of the most recently completed school-site inspection to determine the facility's good-repair status.

Date of most recent inspection: 4/24/17

Item Inspected	Repair Status*				Repair Needed and Action Taken or Planned
	E	G	F	P	
Systems: Gas, mechanical, HVAC, sewer		✓			
Interior: Interior surfaces		✓			
Cleanliness: Overall, pests/vermin		✓			
Electrical: Interior/exterior		✓			
Restrooms/fountains: sinks, plumbing		✓			
Safety: Fire safety, hazardous materials		✓			
Structural: Damage, roofs		✓			
External: School grounds, playground, windows, gates, fences		✓			
Overall Rating: 98.67%		✓			

* Repair Status: E = exemplary, G = good, F = fair, P = poor

State Priority: Pupil Achievement

This section provides information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide Assessments: results of the California Assessment of Student Performance and Progress (CAASPP) and the California Standards Test for science.
- If applicable, preparation for College or Career: successful completion of courses that satisfy requirements for entrance to the University of California or the California State University, or career technical education sequences or programs of study.

Statewide Assessments

CAASPP Assessment Results

The California Assessment of Student Performance and Progress (CAASPP) tests students in English language arts/literacy and mathematics in grades 3 through 8 and grade 11. The CAASPP consists of the Smarter Balanced Summative Assessments for students in the general education population.

For eligible students, the CAASPP also consists of the California Alternate Assessments (CAAs) in ELA and mathematics, which are aligned with alternate achievement standards linked to the Common Core State Standards (CCSS) for students with significant cognitive disabilities.

CAASPP scores are ranked according to four “performance levels”: Level 1 indicates that the student has not met the standard tested; Level 2 indicates that the student has nearly met the standard; Level 3 indicates that the student has met the standard; Level 4 indicates that the student has exceeded the standard. Students scoring at Levels 3 and 4 have met state standards in that content area.

Note: In the tables that follow the number of students tested includes students who did not receive a valid test score; however, achievement-level percentages have been calculated using only those students who did receive valid scores.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP: All Students

The following table shows the percentage of all students tested in the last two years whose CAASPP scores indicate that they met or exceeded the state standards for English language arts and mathematics.

Subject Area	Percentage of Students Meeting or Exceeding State Standards					
	School		District		State	
	2015–16	2016–17	2015–16	2016–17	2015–16	2016–17
English Language Arts/Literacy (Grades 3–8, 11)	78	77	54	53	48	48
Mathematics (Grades 3–8, 11)	64	60	42	43	36	37

Note: A dash (—) indicates the number of students tested is 10 or less; percentages are not calculated either because the result is too small for statistical accuracy or to protect student privacy. An “n/a” indicates no data are available.

The following tables show the 2016–17 CAASPP results of students in each grade tested, disaggregated by student group, for both English language arts/literacy (ELA) and mathematics.

CAASPP: 2016–17, ELA

Student Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Meeting or Exceeding Standard
All students at this school	965	948	98.24	76.9
Male	502	494	98.41	73.08
Female	463	454	98.06	81.06
African American	35	34	97.14	55.88
Asian	256	252	98.44	83.73
Filipino	214	210	98.13	78.1
Hispanic	160	159	99.38	64.15
Native American	—	—	—	—
Pacific Islander	—	—	—	—
White (not Hispanic)	148	142	95.95	83.1
Two or More Races	141	140	99.29	77.86
Socioeconomically Disadvantaged	428	420	98.13	65.48
English Learners	343	332	96.79	71.08
Students with Disabilities	108	103	95.37	23.3
Receiving Migrant Education Services	0	0	0	0
Foster Youth	0	0	0	0

Note: A dash (—) indicates the number of students tested is 10 or less; percentages are not calculated either because the result is too small for statistical accuracy or to protect student privacy. An "n/a" indicates no data are available.

CAASPP: 2016–17, Mathematics

Student Group	Total Enrollment	Number Tested	Percentage Tested	Percentage Meeting or Exceeding Standard
All students at this school	965	958	99.27	59.71
Male	502	500	99.6	61.6
Female	463	458	98.92	57.64
African American	35	34	97.14	35.29
Asian	256	255	99.61	73.33
Filipino	214	213	99.53	60.56
Hispanic	160	160	100	42.5
Native American	—	—	—	—
Pacific Islander	—	—	—	—
White (not Hispanic)	148	144	97.3	64.58
Two or More Races	141	141	0	0
Socioeconomically Disadvantaged	428	424	99.07	48.11
English Learners	343	341	99.42	55.13
Students with Disabilities	108	105	97.22	11.43
Receiving Migrant Education Services	0	0	0	0
Foster Youth	0	0	0	0

Note: A dash (—) indicates the number of students tested is 10 or less; percentages are not calculated either because the result is too small for statistical accuracy or to protect student privacy. An "n/a" indicates no data are available.

California Standards Test: Science—Three-Year Comparison

The following table shows the percentage of all students scoring at the Proficient or Advanced levels (that is, meeting or exceeding the state standards) in science over the most recent two-year period. Science assessments include the California Standards Test (CST), California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA).

Grades	School			District			State		
	2013–14	2014–15	2015–16	2013–14	2014–15	2015–16	2013–14	2014–15	2015–16
5, 8, 10	84	80	79	68	65	59	60	56	54

Note: A dash (—) indicates the number of students tested is 10 or less; percentages are not calculated either because the result is too small for statistical accuracy or to protect student privacy. An "n/a" indicates no data are available.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

State Priority: Other Pupil Outcomes

This section provides information relevant to the Other Pupil Outcomes State Priority (Priority 8): student outcomes in physical education. The California Physical Fitness Test provides the outcomes in physical education.

California Physical Fitness Test Results (2016–17)

The California Physical Fitness Test is administered to students in grades 5, 7, and 9 only. This table displays by grade level the percentage of students tested who met the fitness standards for the most recent testing period. Data on students receiving migrant education services are not available. Detailed information regarding this test, and comparisons of a school’s test results to the district and state levels, may be found at the CDE website at www.cde.ca.gov/ta/tg/pf/.

Grade Level	Percentage of Students Tested Who Met Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
7	14.9	25.8	37.1

Note: A dash (—) indicates the number of students tested is 10 or less; percentages are not calculated either because the result is too small for statistical accuracy or to protect student privacy. An “n/a” indicates no data are available.

Engagement

State Priority: Parental Involvement

This section provides information relevant to the Parental Involvement State Priority (Priority 3): efforts the school district makes to seek parent input in making decisions for the school district and each school.

Opportunities for Parent Involvement (2017-18)

Parents and other relatives are encouraged and welcomed to become involved in the formal education of their children. Educational research validates that support at home is critical to a child’s academic success. There are many opportunities to be involved at their children’s school site, including: governance committees, special events, fundraising events, parent organizations, and in classrooms, and at the district level by participating in cluster councils, district advisory councils/committees, Parent University, and special events. Parents are encouraged to support their children at home by making their expectations about school clear and creating a positive learning environment at home.

Challenger’s parents and community volunteers take on many roles to support our students and staff. Our parents and community members are invited to supervise our students during field trips, lunch time, after-school sports, and club events. Parents are equal partners at Challenger. We communicate to our parents using the following: Challenger’s school website, Parent Portal (which allows parents to view their students’ attendance, scholarship, and test scores via the internet), Parent Teacher Student Association meetings, Principal’s Chat, School Site Council, School Governance Team, District Advisory Council, English Learner Advisory Committee, and e-mail.

Parents play a critical role in school success by making sure expectations are consistent at school and at home. To support collaboration, Challenger offers a series of parent workshops to support parents and their students as they transition into and through middle school.

If you want to get involved, please contact Julie Vitale at (858) 586-7001, ext. 2211.

State Priority: School Climate

This section provides information relevant to the School Climate State Priority (Priority 6):

- Student suspension rates
- Student expulsion rates
- Other local measures to ensure safety

Suspensions and Expulsions

The following table shows the rates of suspensions and expulsions. Rates per 100 students are the total number of incidents divided by the school's enrollment for the given year, multiplied by 100. The district comparison rates are the expected rates for the school's enrollment and grade-level composition, based on actual districtwide rates. Because suspension and expulsion rates vary greatly by grade level, and since any given two schools are not likely to have identical enrollment numbers per grade, schools will have different district comparison rates. District figures do not include charter schools.

Type of Action	2014–15			2015–16			2016–17		
	School	District	State	School	District	State	School	District	State
Suspensions	3.04	3.68	3.79	3.34	3.37	3.65	4.28	3.35	3.65
Expulsions	0.00	0.06	0.09	0.00	0.05	0.09	0.00	0.05	0.09

School Safety Plan (2017–18)

Last Review/Update: August 23rd, 2017

Last Discussed with Staff: August 23rd, 2017

School safety is the district's top priority. District leadership, principals, teachers, support staff, school police services, and community partners collaborate to ensure a safe school environment, including efforts to mitigate, prepare, and respond to emergency situations. To ensure safety and security, each school has a state-mandated individual Comprehensive School Safety Plan, containing policies and procedures to address the safe school climate and emergency readiness to include a safe entry and exit of students; serious disciplinary problems; discrimination, harassment and bullying; mandated child abuse reporting procedures; substance abuse prevention programs; and, gang dress attire prohibition policy.

Adult supervision is provided in the classrooms and outside areas before, during, and after school hours. Under the direction of the principal or site administrator, school staff members implement specific school-building security procedures. In addition, district offices support schools by reviewing and disseminating safety requirements and information, coordinating safety-related services, and providing safety training and assistance.

Challenger employs part-time campus supervision staff. Certificated staff members are assigned supervision before and after school. Staff members are asked to stand at their classroom doors during passing periods and never to leave students unattended in classrooms. Administration and counseling staff members are visible on supervision posts before and after school and during lunch. Students with disabilities riding the bus to and from school are supervised as they board and depart. A staff member assists students as they use the crosswalk before and after school. School gates are locked during school hours. During school hours visitors must enter through the main office, sign in, and receive a visitor's pass. Challenger has been outfitted with surveillance cameras to assist in campus security.

Other Information

This section provides information that is required by law to be included in the SARC but is not included in the state priorities for the LCFF.

Federal Intervention Program (2017–18)

Schools that receive funding from the federal government under Title I must enter federal Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English language arts or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification and status can be found at the CDE website at www.cde.ca.gov/ta/ac/ay/tidetermine.asp.

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2010-2011	2009–10
Year in PI*	Year 4	Year 3
Number of Schools Currently in Program Improvement [†]		144
Percentage of Schools Currently in Program Improvement [†]		74.2

* A determination waiver (DW) indicates that the PI status of the school was carried over from the prior year in accordance with the flexibility granted through the federal waiver process.

[†] Includes charter schools.

Average Class Size and Class Size Distribution (Elementary)

This table displays the average class size for each grade level and the number of classrooms that fall into each class size category.

Grade Level	2014–15				2015–16				2016–17			
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1–20	21–32	33+		1–20	21–32	33+		1–20	21–32	33+
6	30	6	30	23	32	2	25	27	29	7	22	22

Average Class Size and Class Size Distribution (Secondary)

This table displays the average class size for each subject area and the number of classrooms that fall into each class size category. At the secondary school level, this information is reported by subject area rather than grade level.

Subject	2014–15				2015–16				2016–17			
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1–22	23–32	33+		1–22	23–32	33+		1–22	23–32	33+
English	25	7	11	10	26	8	9	9	25	8	12	8
Mathematics	28	3	15	6	29	3	11	9	25	7	16	4
Science	32	1	7	13	31	1	10	10	29	1	13	8
History–Social Science	32	1	6	14	30	1	11	9	29	2	13	7

Academic Counselors and Other Support Staff Members (2016–17)

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff members who are assigned to the school. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The table also displays the average number of students for each academic counselor.

Position	Number of FTE Assigned to the School	Average Number of Students per Academic Counselor
Academic Counselor	2.5	393.60
Counselor (Social/Behavioral or Career Development)	0.0	
Library Media Teacher (Librarian)	0.0	
Library Media Services Staff (Paraprofessional)	1.0	
Psychologist	1.0	
Social Worker	0.0	
Nurse	1.0	
Speech/Language/Hearing Specialist	1.0	
Resource Specialist (Non-Teaching)	4.0	
Other (Specify)	0.0	
Other (Specify)	0.0	
Other (Specify)	0.0	

Expenditures per Pupil and School-Site Teacher Salaries (Fiscal Year 2015–16)

The following table displays this school's expenditures per student from basic (unrestricted) sources, from any supplemental (restricted) sources, and its total per-pupil expenditures. The table also provides a comparison of the school's per-pupil expenditures from basic sources with other schools in the district and throughout the state. Finally, it compares the average teacher salary at the school with average teacher salaries in the district and the state.

Basic or unrestricted sources are funds that, except for general guidelines, are not controlled by law or by a donor. *Supplemental or restricted sources* are funds whose use is controlled by law or by a donor. Money that is designated for specific purposes by the Board of Education is not considered restricted.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education and Per-pupil Spending webpage: www.cde.ca.gov/ds/fd/ec/. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries and Benefits webpage: www.cde.ca.gov/ds/fd/cs/. To look up expenditures and salaries for a specific school district, see the Ed-Data website at: www.ed-data.org.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental)	Expenditures Per Pupil (Basic)	Average Teacher Salary
School Site	\$6,597	\$827	\$5,771	\$77,825
District (excludes charter schools)			\$6415	\$76,603
Difference: School Site and District (%)			-10.0	1.6
State			\$6,574	\$79,228
Difference: School Site and State (%)			-12.2	-1.8

Types of Services Funded (Fiscal Year 2016–17)

The district's general fund includes monies for:

- General operations—salaries, benefits, services, materials, and support to the general education
- Special Education—programs offering appropriate, individualized instruction to students with special needs
- Special projects—monies from agencies (federal or state) earmarked for specific programs/projects or services
- Transportation
- Maintenance and operations
- District administration

Each school in the district receives an instructional budget based on enrollment, programs, and formulas set by Board of Education policy, state law, agreements with employee bargaining units, and guidelines of outside funding sources.

Teacher and Administrative Salaries (Fiscal Year 2015–16)

This table displays district-level salary information for teachers, principals, and the superintendent, and compares these figures to the state averages for districts of the same type and size. The table also displays teachers and administrative salaries as a percentage of a district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE website at www.cde.ca.gov/ds/fd/cs/.

Position	District Amount	Statewide Average for Districts in Same Category
Beginning Teacher Salary	\$44,337	\$47,808
Mid-Range Teacher Salary	\$67,371	\$73,555
Highest Teacher Salary	\$91,571	\$95,850
Average Principal Salary (Elementary School Level)	\$126,695	\$120,448
Average Principal Salary (Middle School Level)	\$129,317	\$125,592
Average Principal Salary (High School Level)	\$143,347	\$138,175
Superintendent Salary	\$267,334	\$264,457
Percentage of Budget for Teachers' Salaries	37%	35%
Percentage of Budget for Administrative Salaries	5%	5%

Professional Development

The district and the Board of Education have set a high priority on professional development, with the goal of providing targeted professional development to build teachers' leadership capacity and knowledge to support student learning success. The Office of Leadership and Learning collaborates with other departments to provide teachers and administrators with ongoing professional development, including improving teaching and learning related to the Common Core State Standards, educational technology, advanced studies, and leadership development. Sessions offered at various times throughout the year focus on a wide variety of professional development aimed at strengthening content knowledge to meet the needs of all learners, with an emphasis on targeting the needs of our English language learners, students with disabilities, and other struggling learners.

In addition to district-provided professional development, principals identify a schoolwide focus each year for professional development based on student needs and also to determine areas of individual growth and development. Throughout the year, teachers participate in school-based professional learning communities (PLCs) to encourage best practices and engage in shared problem solving. Teachers are provided with useful data systems that allow them to improve the learning of each student. Staff release for professional development is organized in a variety of ways on a site-by-site basis throughout the year.

Instruction and Curriculum

The San Diego Unified School District Board of Education has formally adopted academic standards and curriculum frameworks approved by the California State Board of Education for all subject areas. District curriculum materials, instructional strategies and supports, professional development, and student assessments are aligned with state standards and focused on ensuring that every student has access to a high-quality, rigorous, and engaging instructional program. A range of support opportunities is available for students needing additional assistance.

Appendix: Adopted Texts and Instructional Materials

Subject Area	Grade Level	District Course (for secondary courses)	Instructional Material or Textbook	Copyright Date	Adoption Year
Middle Level					
ELA	5	English 5th (middle)	<i>Houghton Mifflin Reading: A Legacy of Literacy</i> , Houghton Mifflin	2003	2002–03
ELA	6–8	English 6th–8th	<i>Prentice Hall Literature: Timeless Voices, Timeless Themes</i> , Prentice Hall	2003	2002–03
ELD	6–8	ELD Level 1 5 th -8th	<i>Keys to Learning</i> , Pearson Longman	2005	2008–09
ELD	6–8	ELD Level 2 5 th -8th	<i>Shining Star Level A</i> , Pearson Longman	2004	2008–09
ELD	6–8	ELD Level 3 5 th -8th	<i>Prentice Hall Literature: Timeless Voices, Timeless Themes</i> , Prentice Hall	2002	2002–03
H-SS	6	Social Studies 6th	<i>Holt CA Social Studies: World History, Ancient Civilizations</i> , Holt McDougal	2006	2007–08
H-SS	7	World History 7th	<i>Holt CA Social Studies: World History, Medieval to Early Modern Times</i> , Holt McDougal	2006	2007–08
H-SS	8	U.S. History 8th	<i>Holt CA Social Studies: U.S. History, Independence to 1914</i> , Holt McDougal	2006	2007–08
Math	6	Math 6th	<i>Big Ideas Math Course 1: A Common Core Curriculum</i> , CA, Big Ideas Learning	2015	2014–15
Math	6	Accelerated Math 6th	<i>Big Ideas Math Advanced 1: A Common Core Curriculum</i> , CA, Big Ideas Learning	2015	2014–15
Math	7	Math 7th	<i>Big Ideas Math Course 2: A Common Core Curriculum</i> , CA, Big Ideas Learning	2015	2014–15
Math	7	Accelerated Math 7th	<i>Big Ideas Math Advanced 2: A Common Core Curriculum</i> , CA, Big Ideas Learning	2015	2014–15
Math	8	Math 8th	<i>Big Ideas Math Course 3: A Common Core Curriculum</i> , CA, Big Ideas Learning	2015	2014–15
Math	8	Advanced Integrated Math I	<i>Mathematics I: Integrated CME Project</i> , Pearson.	2013	2014–15
Science	6	Science 6th	<i>California Focus on Earth Science</i> , Pearson Prentice Hall	2008	2008–09
Science	7	Science 7th	<i>Focus on Life Sciences, California Edition</i> , McDougal Littell	2007	2008–09
Science	7	Science 7th - Computers & Technology 1,2	<i>Focus on Life Sciences, California Edition</i> , McDougal Littell	2007	2008–09
Science	8	Science 8th	<i>Interactions in Physical Science, California Edition</i> , It's About Time	2007	2008–09
Science	8	Science 8th Advanced	<i>Interactions in Physical Science, California Edition</i> , It's About Time	2007	2008–09

Note: ELA = English Language Arts; ELD = English Language Development; H-SS = History–Social Studies.